

YAMHILL COUNTY BOARD OF COMMISSIONERS

SPECIAL FORMAL SESSION

June 21, 2016 1:00 p.m. Commissioners' Office Conference Room

PRESENT: Commissioners Mary Starrett, Stan Primozych and Allen Springer.

STAFF: Laura Tschabold, Ken Huffer, Christian Boenisch, Ted Smietana, Silas Halloran-Steiner, Josh Rojas, Annette Madrid, and Aisha Redl.

GUESTS: Nicole Montesano, News-Register.

Commissioner Starrett called the meeting to order at 1:02 p.m.

1. Consideration of step two grievance - denial of educational leave request, Article 10.8, Yamhill County/YCEA Collective Bargaining Agreement 2014-17.

Laura provided a brief background of the request from Aisha Redl for educational leave and denial from HHS Director, Silas Halloran-Steiner. She stated that per the language in the CBA the County is not in violation of denying the request and is now being presented to the Board for discussion and deliberation. Christian stated that the Board has the choice to uphold Silas's decision to deny the request or approve and hold employee's position until employee's return.

Silas discussed the HHS internship process adding that there is criteria to be met in order to qualify for an internship. There was further discussion regarding internship opportunities available through Yamhill County.

Annette asked the Board to acknowledge the fact that Aisha has been a committed 9-year employee and her desire to pursue her master's degree but is bound by an internship contract with Lewis and Clark in Polk County adding that the employee was not made aware of in-house opportunities.

Commissioner Springer stated that it is not management's responsibility to oversee career plans and internship availability. Silas voiced that employees have the knowledge and resources available to them. Commissioner Primozych said that he strongly believes that employees need to be nurtured but also follow Yamhill County's responsibilities to provide services, therefore he made a motion to uphold Silas' decision. Commissioner Starrett acknowledged Mr. Halloran-Steiner for his encouragement and commitment towards his employees and was in agreement with the motion made by Commissioner Primozych. There being no further discussion, the motion passed unanimously to uphold and deny the request made by the employee, Commissioners Starrett, Primozych and Springer voting aye.

2. Executive session pursuant to ORS 192.660(2)(d) to discuss labor negotiations.

The special formal session recessed for an executive session at 1:50 p.m. and reconvened at 2:00 p.m.

There being no other business the meeting adjourned at 2:30 a.m.

Lucy Flores Mendez
Secretary