



Federation of Parole and Probation Officers and FOPPO-Related 2023 Employee Holiday Schedule

(January - December 2023)

[The below holiday schedule was approved by Ken Huffer and Christian Boenisch, 11/22/22.]

Except as explained below the County will observe the following paid holidays:

Monday, January 2	-	New Year's Day (observed) *
Monday, January 16	-	Martin Luther King, Jr. Day
Monday, February 20	-	Presidents' Day
Monday, May 29	-	Memorial Day
Monday, June 19	-	Juneteenth Day
Tuesday, July 4	-	Independence Day
Monday, September 4	-	Labor Day
Friday, November 10	-	Veterans Day (observed)*
Thursday, November 23	-	Thanksgiving Day
Friday, November 24	-	Day after Thanksgiving Day
Monday, December 25	-	Christmas Day
Tuesday, December 26	-	Christmas Eve (observed) *
1.		Two (2) Floating Personal Holidays - to be used by June 30, 2023.
2.		One (1) Commissioners' Day.

Exceptions and Notes

1. **Floating Personal Holidays** may be used at the discretion of the employee with the consent of his/her employer, provided, however, an employee must be employed for at least three months before the personal holiday may be used. In all cases, personal holidays must be taken by the end of each fiscal year (June 30). If not taken by the end of the fiscal year, floating personal holidays are forfeited. The County shall retain the right to assign work to employees sufficient to maintain department operations during holidays.
2. **Commissioners' Day** may be taken with the approval of the supervisor either the day before or the Monday after Thanksgiving Day, the day before Christmas Eve or the day after Christmas Day, or the day before or after New Year's Day. Commissioners' Day has no cash value.

Note: *Whenever a holiday falls on a Sunday, the succeeding Monday will be observed as the holiday. Whenever a holiday falls on a Saturday, the preceding Friday will be observed as the holiday.