

**MINUTES
COMPENSATION COMMITTEE
May 4, 2016 9:00 a.m.**

Room 32, Courthouse

PRESENT: Compensation Committee members Chris McLaran, Shelley Halleman, and Angel Aguiar.

Staff: Laura Tschabold, Chuck Vesper, Ken Huffer, Becky Weaver, Tim Svenson, Mary Starrett, Stan Primozych and Allen Springer.

Guests: Nicole Montesano, News-Register.

Former chair: Shelley Halleman

Angel called the meeting to order at 9:03 a.m.

1. Election of new chair.

Angel nominated Chris McLaran as chair of the Compensation Committee. Shelley seconded the motion. The motion passed unanimously.

2. Consideration of approval of Compensation Committee minutes from May 6, 2015.

Angel moved approval of the minutes. Shelley seconded the motion. The motion passed unanimously.

3. Consideration of compensation rates for elected officials.

a. Staff Report - Ken Huffer introduced the new Human Resources Manager, Desiree Lundeen. He provided an overview of the Elected Officials' salary studies. (Exhibit A).

He noted that the Commissioner's salary has remained the same since 2012 and provided a comparison between counties. He also noted that the Assessor was approved a 1.5% increase and last year a 3% increase but reminded the committee that Scott would not be running for re-election therefore the committee would need to determine a salary for the new Assessor.

b. Public Comment

Commissioner Stan Primozych stated that he opted out of receiving PERS as an individual decision.

Commissioner Mary Starrett stated that the commissioners' benefit package is very generous but feels that it would be an assault to the economy by accepting PERS adding that in most private sectors there is no insurance or compensation package and therefore, chose not to receive PERS

benefits because it saves the County money.

Sheriff **Tim Svenson** clarified that the 1% built in last year had been left in as a projection. He asked the committee to make any changes if needed.

c. Deliberations and approval of the recommendations to the Budget Committee

Angel moved to keep the **Commissioners'** salary at the current rate. Shelley seconded the motion. The motion passed unanimously.

Angel moved to keep the **Sheriff's** salary at the current rate. Shelley seconded the motion. The motion passed unanimously.

Shelley moved to not make any changes to the stipend in the **District Attorney's** salary. Chris seconded the motion. The motion passed unanimously.

Shelley moved to keep the **Assessor's** salary at the current rate. Angel seconded the motion . The motion passed unanimously.

Angel moved to keep the **Treasurer's** salary at the current rate. Shelley seconded the motion. The motion passed unanimously.

Shelley moved to maintain the **Clerk's** salary flat. Discussion followed regarding rate increases. Laura stated that the Clerk was offered a 3% in 2014-15 and Mr. Van Bergen chose to take a 1% increase each year for the next three years adding that he is allowed to take as much as he wants as long as it's within the approved rate increase. Angel seconded the motion. The motion passed unanimously.

There being no other business, the meeting adjourned at 9:37 a.m.

Lucy Flores Mendez
Secretary

YAMHILL COUNTY COMPENSATION COMMITTEE

Chair