

# Yamhill County Benefits Brief

Employees should refer to the Yamhill County Handbook and applicable Collective Bargaining Agreement. You can find the Applicable CBA online at <https://www.yamhillcounty.gov/300/Union-Contracts>. For further information regarding Yamhill County Benefit Options, you can call HR at 503-474-4901



## Health and Wellness Benefits

### YCEA/ YCDDA/ YCJDWA/FOPPO

#### Medical and Prescription:

- Providence Base Plan and Buy-Up Options
- Kaiser Permanente Standard and Deductible Option

#### Vision:

- VSP
- Kaiser

#### Dental:

- Delta Dental
- Kaiser Permanente

#### Health Reimbursement Account:

- HRAVeba- Employer Contribution made to HRA for employee and covered dependents who select eligible healthcare plan.

#### Flexible Spending Account:

- Allegiance Flex Spending (FSA) Pre-Tax Contribution option for medical reimbursements.

#### Employee Assistance Program:

- Canopy- Provides free, confidential, and professional assistance with Counseling, Resources for Life, Financial Coaching and Wellbeing Tools.

#### Retirement:

- Public Employees Retirement System (PERS)
  - o County Contributes 6% into individual Account Plan (IAP) and contributions are made to the general pension fund.
- Deferred Compensation- Voluntary retirement options
  - o Nationwide Retirement Solutions
  - o Mission Square
  - o Oregon Savings and Growth Plan (OSGP)

#### Paid Time Off:

- YCEA/ YCDDA/ YCJDWA - Accrue Flexible Earned Time (FET)
  - o YCEA/ YCJDWA up to 156 HRS first year/ YCDDA up to 180 hours in first year.
- FOPPO- Accrue Vacation and Sick time.
  - o Up to 80 hours of vacation and 96 hours of sick time in first year.

#### Holidays:

- YCEA/ YCDDA/ YCJDWA/ FOPPO- 15 Paid Holidays per year. (January 1<sup>st</sup>- December 31<sup>st</sup>)

#### Life Insurance:

- The Standard
  - o County provides \$10,000 in employee life insurance coverage and \$2,000 for dependent coverage. Additional coverage available for employee and dependents.

#### Emergency Travel Insurance:

- The Standard

#### Short Term Disability:

- The Standard

#### Supplemental Insurance Options

- The Standard
  - o Voluntary coverage available for Accident, Critical Illness and Hospital Indemnity.

**Disclaimer regarding benefits: The Human Resources office is responsible for reviewing and revising the benefit summary to be as current as possible; however, the information contained on these pages is subject to change at any time. This information is not intended to and does not create any contract. Importantly, information in this flyer and on the web may be improved, deleted, updated or otherwise changed without notice.**

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