



Yamhill County Department of Community Justice

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Date: 8/7/2023

To: Yamhill County Board of Commissioners

From: Jessica Beach, Yamhill County Department of Community Justice (YCDCJ) Director

Re: Range Wage Adjustment for Irregular Part Time/On-Call Relief Staff Juvenile Corrections Specialist

Historically, our irregular part time Juvenile Corrections Specialists/On-Call Relief staff have been paid at two ranges below our full time and part time regular Juvenile Corrections Specialist. During the 2020 Yamhill County Juvenile Detention Workers Association (YCDWA) negotiations, Juvenile Corrections Specialists received a wage adjustment from range 14 to range 16. In the most recent 2023 YCDWA negotiation, pending ratification by the Board of Commissioners, staff will again receive a wage adjustment from range 16 to range 18 whereby the on-call staff have remained at range 12. Upon approval of the 2023-26 YCDWA CBA, there will then be a 6-range wage difference between regular staff and on-call/relief staff:

Upon approval of the 2023-26 YCDWA by the BOC, I propose a wage shift from range 12 to range 16 for all on-call/relief staff, moving current wage from \$17.54 per hour to \$21.38 per hour. These positions are very critical to detention operations and assist in 24/7 facility coverage when other staff are out due to sickness, vacation, training, inclement weather, or other leaves. This wage adjustment will certainly also assist with recruitment of these temporary but vital positions. The currently approved 2023-24 fiscal budget supports this wage adjustment to these very few but important staff members.

Thank you for your consideration in this matter.

Accepted by Yamhill County
Board of Commissioners on
8.17.23 by Board Order
BO. 23-330