

Keri Hinton

From: Silas Halloran-Steiner
Sent: Friday, September 07, 2018 12:01 PM
To: Mary Starrett; Laura Tschabold
Cc: Keri Hinton; Carolina Rook; Desiree Lundeen; Ken Huffer; Christina Malae; Lindsey Manfrin; Brittany Zylstra-Stanhope
Subject: Board Consideration: Position Management Change in HHS Public Health

Hi Mary and Laura,

I would like to request board consideration to change current position management authority within our HHS Public Health Division. Specifically, I would like to delete one (1) Manager II position and add one (1) Manager III position. While this request represents a change to position management authority within our Adopted 2018-2019 budget, we have sufficient expense authority and significant vacancy savings associated with the position(s).

Currently, we have two (2) Manager II positions budgeted at Public Health who co-manage the Division and a small portion of Lindsey Manfrin's management time allocated to the Division as the Public Health Administrator. One manager position manages our clinic and direct services and the other manages our population health services. The management position overseeing population health services has been vacant since January and we have been unsuccessful in recruiting a qualified candidate. Given current Public Health Division needs, as well as the recruitment pool challenges, I would like to request a change to our position management to have one (1) Manager III who will oversee the entire operations. This would move Public Health back to a successful model that we have used in prior years and allow us to recruit for a Division Manager position. We also previously had one (1) Nursing Supervisor who worked under this leadership structure and we are still evaluating business need in this area. This change, if approved, will be neutral in terms of overall full time equivalent (FTE) management positions within Public Health.

Please let me know if you have any questions.

Carolina/Keri, please place this item on the next Board Agenda for approval. Suggested Board Agenda language:

"Delete one (1.0) FTE of Manager II and add one (1.0) FTE of Manager III FTE from the HHS Public Health Division position management roster."

Thanks,

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Our Vision: People in Yamhill County live, work, learn, and play in safe communities that support wellness and dignity.

Our Mission: To promote the public's physical, emotional and social well-being through services, prevention, education, and partnerships.

Accepted by Yamhill County
Board of Commissioners on
9/13/18 by Board Order
18-329