

Keri Hinton

From: Keri Hinton
Sent: Friday, August 05, 2016 2:02 PM
To: Keri Hinton
Subject: FW: Request for an early step increase for Reba Sohn

From: Becky Weaver
Sent: Thursday, August 04, 2016 2:02 PM
To: Laura Tschabold
Cc: Desiree Lundeen; Lucy Flores Mendez; Keri Hinton
Subject: Request for an early step increase for Reba Sohn

Laura,

During the 2016-17 budget process, I had requested to reclassify Laurie Murphy to a senior accounting clerk in order to compensate her for the PERS work component which has historically been paid at higher scale. However due to anniversary dates (Laurie's in July and Reba's in June), when this process is completed, it will result Laurie's salary being one step higher than Reba's. In order to meet the salary equity that this was intended to achieve, I would like to request an early step increase for Reba. This would result in both employees being paid at a range 12 step 7. The increase in Reba's annual salary would be \$1,993.92.

Thank you for your consideration of this request and please let me know if you have any questions.

Becky Weaver
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Deputy Treasurer
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Accepted by Yamhill County
Board of Commissioners on
8-11-16 by Board Order
16-319